

ALBON ENGINEERING & MANUFACTURING PLC

HEALTH AND SAFETY POLICY STATEMENT

BY THE MANAGING DIRECTOR

My commitment to health, safety and welfare is absolute and in reflecting these commitments, employees at every level of the organisation must ensure that safety is always considered in everything they plan and carry out at work.

Individuals must accept the appropriate degree of responsibility to ensure freedom from unacceptable risks for all employees and others affected by the company's undertakings.

Managers at all levels must accept responsibility for achieving these standards by ensuring the proper safeguards are always taken. All managers must accept that success depends on changing attitudes and behaviour. This will be achieved by training, instruction and supervision.

Safety is an equal partner to Quality and Production and I will ensure that my managers identify risks and manage those risks proportionately. Systems of work will be monitored and reviewed with the necessary changes and adoption of 'best practice' implemented. If a serious risk of accident or illness arises, then I will give my full support to any preventative measures taken by my managers.

Specific responsibilities and objectives have been assigned to my managers, in the General Arrangements, which follow. Their responsibilities are designed to reduce personal injury; by complying with legislation, the design of Safe Systems of Work, identifying occupational health issues, reducing the risk of fire and preventing property and environmental damage. Adequate resources will be provided to ensure that these responsibilities are discharged.

My managers will monitor and progressively improve standards of safety on the company's premises and take account of best practices learned through audits, inspections and regular safety meetings.

The Statement of General Arrangements, which follows detail the company's basis for a successful health and safety management programme.

Larry Albon
Managing Director

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