

### *MISSION*

Our Company's mission is providing superior quality products to automotive companies worldwide. The production of recognizable, high quality and reliable products is at the core of our mission and is achieved by use of a well-established, strongly integrated management system for controlling vehicle component production.

### *VISION*

We intend to establish ourselves as one of the leaders in vehicle component market and to become recognized by quality, reliability and trustworthiness of our products. We aim to expand our product portfolio and continually enhance product quality and performance thus retaining a high position as an automotive supplier.

### *POLICY ON QUALITY AND ENVIRONMENT PROTECTION*

The key to our success are people at Albon, who continually, methodically, professionally work on maintaining and improving the integrated management system in such way to increase its efficiency and performance, while at the same time caring for the environment and protecting it in accordance with applicable standards and demands of automotive industry and interested parties. At Albon, we are continuously engaged in developing new environment-friendly production technologies as well as sustainable business operations. The infallible quality of our products, their reliability and excellent delivery performance gives us our comparative advantage and distinguishes us from other suppliers.

IMS ALBON goals are being defined and determined on annual basis. We support continuous growth of production by establishing and maintaining partnership with our customers and suppliers, as well as by providing professional development trainings to our staff. By doing this we successfully meet to full all demands of our customers and the market. Our guiding principles are:

- Continuous improvement of our business strategy and managing processes with dedication to preservation of the environment;
- Enhancing and strengthening of our business competencies;
- Environmental commitment – our contribution to environmental protection lies in our dedication to carry out guidelines and laws protecting the environment;
- Quality improvement presents an ongoing effort of all our employees with focus on cost-efficiency, increasing work productivity and work efficiency;
- Mutual respect and ethical behaviour;
- Our policy on quality and environmental protection is presented to all our customers, suppliers and other business partners. By publicly presenting it, we are raising awareness of the significance that reducing negative environmental impacts have;
- Active preventive measures against environmental pollution and continuous improvements of environment protection systems;
- Regular audits of management system by means of external and internal checks and application of preventive and/or corrective measures if needed;
- To make our policy on quality and environmental protection known to the public.

Continuous improvements of production systems are achieved by regular examinations held by our managers with aim to maintain sustainable development and achieve business success and excellence. Our business has been and will continue to be dedicated to fulfilment of the above mission, vision and policies in accordance with valid international standards - ISO 9001, IATF16949, ISO 14001.

### *CORPORATE RESPONSIBILITY POLICY*

We are determined to fully comply with the legislation related to harassment. Also, internal documents familiar to all employees clearly define the ethical code of conduct of employees that excludes discrimination on any issue, as well as anti-corruption principles.